



SRRNet's

23
International Conference on
Corporate Social Responsibility
and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Final Timetable

		rinai 1	inictable
Date	Time	Activity Location	
3-Sep	09:00	Registration & coffee	
	10:00 – 11:00	Opening Ceremony Anf. 7.21	Introductory speeches Ricardo Rodrigues, Chair of SRRNet Conference in Covilhã Emerson Mainardes, Chair of SRRNet Conference in Covilhã David Crowther, SRRNet President Shahla Seifi, SRRNet Conferences Chair
	11:00 - 12:30	Parallel Session 1 Classrooms	· •
- 1	12:30 - 14:00	Lunch	
	14:00 - 15:00	Keynote speech (I) Anf. 7.21	"AI: A balanced view" David Crowther
	15:00 - 15:30	Afternoon tea & coffee	
	15:30 - 17:00	Parallel Session 2 Classrooms	
	18:00	Social Visit	Regional snack, with a musical performance at New Hand Lab
	9:00 - 10:30	Parallel Session 3 Classrooms	
	10:30 - 11:00	Coffee Break	
	11:00 - 12:00	Keynote speech (II) Anf. 7.21	"Social Responsibility at Banco BPI: A practical approach" João Pedro Oliveira e Costa, CEO of BPI Bank
	12:00 - 12:30	Publications from the conference Anf. 7.21	
4-Sep	12:30 - 14:00	Lunch	
	14:00 - 15:30	Parallel Session 4 Classrooms	
	15:30 - 16:00	Afternoon tea & coffee	
	16:00 – 16:30	Meet the editors Anf. 7.21	
	19:30	Conference Dinner	Hotel Covilhã Dona Maria, Affiliated by Meliá











SRRNet's

1 International Conference on Corporate Social Responsibility and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Date	Time	Activity	
5-Sep	9:00 - 10:30	Parallel Session 5 Classrooms	
	10:30 - 11:00	Coffee Break	
	11:00 - 12:30	Symposium Anf. 7.21	"Is net zero achievable?" Sa'rah Alhouti, USA Ovidiu Moisescu, Romania Dina Abdallah, Kuwait
	12:30 - 13:00	Closing ceremony Anf. 7.21	Shahla Seifi, SRRNet Conferences Chair David Crowther, SRRNet President Arminda do Paço, Chair of SRRNet Conference in Covilhã Next conference invitations
	13:00 - 14:00	Lunch	
	15:00	Social Visit	Guided tour to the Wool Museum
6-Sep	09:30 - 14:00	Sightseeing Tour	Historical Village of Sortelha and Quinta dos Termos Winery
	· · ·	<u> </u>	

New Hand Lab

Address: Rua Mateus Fernandes - Travessa do Ranito, 6200-521 Covilhã

Wool Museum

Address: Rua Marquês d'Ávila e Bolama, 36, 6201-001 Covilhã

Conference Dinner

Hotel Covilhã Dona Maria, Affiliated by Meliá

Address: Alameda Pêro da Covilhã, 6200-507 Covilhã











SRRNet's

23
International Conference on
Corporate Social Responsibility
and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Parallel Session 1 Wed 3 Sept 11.00 - 12.30

Track 1	Track 1 Track 2 Track 3 Track 4 Track 5 Track 6					
			-			
Anf. 7.20	Room no. 7.17	Room no. 7.18	Room no. 7.19	Room no. 7.19A	Room no. 7.11	
Chair: Esther Ortiz-	Chair: Lin Woon Leong	Chair: Jacob A. Massoud	Chair: Franklin Nnaemeka	Chair: Helena Maria	Chair: Salvador Marín-	
Martinez			Ngwu	Santos de Oliveira	Hernández	
Giving Meaning to Data:	Banks stakeholders	Holistic model for	Impact of surgical volume	Disruptive Retail	Place brand identity as a	
How Ethical Leadership	perceptions about	sustainable CSR: Preston's	on the liquid results of	Technologies for	representation of territorial	
Shapes Responsible	corporate governance	Integrated Sustainable CSR	Portuguese hospitals	Sustainability: Effects of	sustainability commitment.	
Innovation in a Benefit	mandatory and	Model	Daniel Isidoro Martins	Service Robot Advertising	The case of Poland	
Corporation	voluntary transparency	Margaretha J Preston &		Modality on Consumer	Piotr Dzik	
Giulia Pascuzzi,	Walter Daniel Ovelar	Henk Kloppers	Less time, less stress: the	Responses		
Valeria Pasculli & Grazia	Fernández		task file system as a	Lana Beikverdi, Niklas	The impact of ESG criteria on	
Murtarelli		Beyond the Casket:	sustainable coordination	Eriksson, Christa	value creation in the strategic	
	Transparency and	Corporate Responsibility	model for EU-funded CSR	Tigerstedt, Kristoffer	marketing of organizations in	
	Stakeholder Trust: A New	and Sustainability in the	projects	Kuvaja Adolfsson &	Portugal	
The Balance of Powers	Lens on Iberian	Funeral Industry	Igor Razbornik & Sanja	Dennis Biström	Carlos Alberto Lopes	
between Directors,	Corporate Governance	Guilherme Crucho, Rute	Todosijević			
Shareholders, and External	Maria Elisabete Duarte	Abreu & Maria Victoria		The metamorphosis of	Governance and sustainability:	
Auditors in Anglophone	Neves & Beatriz Lopes	López-Pérez		corporate social	the role of ESG indicators in	
West African Countries –	Cancela & Rui Miguel		Corporate Social	responsibility programs	creating sustainable value	
The Ethical Dilemma	Pinto Ribeiro Guedes		Responsibility and	under the impact of	globally	
Emeka Chiedozie & Victor		Ethical leadership and	Pharmaceutical Innovation:	Artificial intelligence	Paula Proença	
Ediagbonya	Governance of oceans	human resource	The PIM Service at Holon	Mirela Panait &		
g .	and challenges	management: a systematic	Pharmacies Cova da Beira	Irina Rădulescu		
The Impact of Innovation	Silvia Chowdhry	literature review	Andreia Martins			
and Productivity on SME	•	Maria João Santos &		AI in Global Supply Chains		
Mortality in Portugal: An		Yuwen Weng		and CSR Strategy		
Analysis of the Post-		G		Adaptation in Eastern		
Pandemic Period (2020-				Europe: A Post - Socialist		
2022				Political Economy		
Carla Marisa Pereira &				Perspective		
Catarina Alexandra Dias				Yueheng Wang		
Mendes Gomes				5 5		











SRRNet's nd International Conference on

Corporate Social Responsibility and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Parallel Session 2 Wed 3 Sept 15.30 - 17.00

Track 1	Track 2	Track 3	Track 4	Track 5	Track 6
Room no. 7.11	Room no. 7.17	Room no. 7.18	Room no. 7.19	Room no. 7.19A	Anf. 7.20
Workshop 1	Chair: João Carlos Correia Leitão	Chair: José dos Santos Dias	Chair: Igor Razbornik	Chair: Sandra Metry	Chair: Sarah Ahmed Wahba
EDI4CSR - Advancing Corporate Social Responsibility through Equality, Diversity, and Inclusion Claudia Dias & Ricardo Gouveia Rodrigues	The role of circular economy in advancing sustainable development in Brazil: A correlation-based analysis of SDG impacts Mario Jose Paillacho Silva, Lisbeth Cathiana Paillacho Bolaños & José Ángel Pérez-López The role of inspirational leadership and value orientation in corporate social irresponsibility, and its impact on the image and emotional appeal of large companies Claudio Marcio de Almeida & Emerson Wagner Mainardes Corporate Social Responsibility in Universities: Sustainability and Social Impact Phetole Emanuel Ramatsoma & Md. Humayun Kabir	Ethics, Equity, and the Algorithm: Building a Gender-Inclusive CSR Future Karolina Kolodziej Legal Responsibility of Digital Platforms in Commercial Relationships: Between Intermediation and Entrepreneurial Activity Alberto José Figueiredo, José Ángel Pérez-López, Rute Abreu & Manuela Natário Does AI Challenge the Notion of Free Will or Divine Sovereignty? Silvia Chowdhry	Greenhushing – Conceptual Foundations, Theoretical Framework and Typology Development Stephan Dua Modest & Srinivas Sridhara From logistics to financial capability and loyalty: the influence of sustainability on consumer decision at ZARA Sofia Kovalchuk, Humberto Ribeiro & Rui Bertuzi Driving Customer Loyalty through Corporate Sustainability in Retail Banking: Exploring Generational Differences within a Dual Sufficiency—Necessity Framework Ovidiu I. Moisescu & Oana A. Gică	The Relationship between Corporate Social Responsibility and Employee Engagement: A Meta- Analysis Sudhir Chandra Das & Deepti Kerketta Portuguese consumers' perceptions of the agri-food sector's social responsibility policies F. Teixeira, A. Marta-Costa, A. Paço, L. Vacas-de- Carvalho & P. Mota Veiga Wine consumption in households: Analysis of the factors that influences the amount spent on wine products Natália Chitaka Lutukuta Alicerces & Tshiniama Muangala Landry	From Red to Green: How Portuguese Consumers Perceive EDP's New Sustainable Brand Identity Anna Carolina Boechat, Maria Francisca Oliveira, Élmano Ricarte & Albérico Rosário Brand Inclusivity Authenticity Sarah (Sa'arah) Alhouti & Ada Leung Perception and Participation in CSR and Employees' Organizational Commitment: The Mediating Role of Psychological Capital and the Moderating Role of Two National Contexts Chaymae Abbana Bennani, Jean Cadieux, Remi Labelle- Deraspe & Amina Bennouna











SRRNet's

nd International Conference on Corporate Social Responsibility and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Parallel Session 3 Thurs 4 Sept 9.00 - 10.30

11113 4 ocpt 9.00 10.30						
Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	
Anf. 7.20	Room no. 7.17	Room no. 7.18	Room no. 7.19	Room no. 7.19A	Room no. 7.11	
Chair: Edwin Mujih	Chair: Sudhir Chandra Das	Chair: Chaymae Abbana	Chair: Sumita Sindhi	Chair: Karolina Kolodziej	Chair: Piotr Dzik	
		Bennani				
Adoption Dynamics of	An integrated Strategic	How do marketing,	Impact of corporate social	Does Internal Corporate	A Bibliometric Analysis of	
Converging Technologies in	Sustainability - Risk	development, research and	(ir)responsibility on	Social Responsibility drive	20 Years of Research on	
Onboarding and Training: A	Management modeling	administration influence	organizational identity and	Employee Well-Being?	Accounting and Social	
Scoping Review Integrating	approach for Product	profit in startups?	sustainability innovation	Evidence from a Positive	Entrepreneurship (2005–	
TAM and TRI	Development of Malaysian	Hélder Carreira & Tobias	Beatriz Lopes Cancela,	Balance perspective	2025)	
Martha Liliana Torres-	Furniture Companies	Machado	Élio Marques & Maria	Teresa C. Herrador-	Juliana Borges Martins	
Barreto & Camilo Giraldo-	Lin Woon Leong		Elisabete Duarte Neves	Alcaide, Montserrat	Antunes & Maria do Céu	
Giraldo		The Impact of Corporate		Hernández-Solís, João	Gaspar Alves	
	An exploratory analysis of	Social Responsibility on	High Costs, High Impacts:	Carlos Correia Leitão &		
Exploring Sustainable	factors influencing eco-	Customer Satisfaction and	Faculty Evaluation and	Dina Batista Pereira	Securing Academic	
Fashion Behavior: An	friendly manufacturing	Loyalty in the Romanian	Fairness in the Open Access	Daniel Carlle and Alan	Credentials with Blockchain:	
Extended Theory of Planned	practices	Restaurant Industry	Era	Respect for the right to	Perspectives from Higher	
Behavior Approach	Lídia Maria Ferrão	Iuteș Raluca Maria & Oana Adriana Gică	Rute Abreu, Sara Nunes,	person in the context of	Education Administrators in	
Yara Mohamed Zaky,	Baltazar & Paula Cristina	Odila Aufidila Gica	Liliane Segura, Ana Clara	national, European and	Kuwait Dina Abdallah	
Sandra Metry & Raghda Elebrashi	Ribeiro Ângelo	Aligning HRM Practices	Borrego, Francisco Carreira, Filipe Caetano,	international legal framework	Dilla Abuallali	
Elebiasiii	Reimagining Corporate	with Social Mission: A	Pedro Pinto & José Ángel	Catalina Georgeta Dinu	The Evolution of	
Innovation from a local	Social Responsibility:	Conceptual Framework for	Pérez-López	Catalilla Georgeta Dillu	Sustainability Themes in the	
perspective in Ecuador:	Organizational Purpose and	Social Enterprise	refez-Lopez	Awareness of sustainability	Banking Sector: A	
showing the limits and	Human -AI Synergy: From	Performance	Impacts of inspirational	in a higher education	Systematic Literature	
limitations the real	AI Capabilities to Human	Jacob A. Massoud & Vafa	leadership and value	institution	Review	
development in peripheral	Oversight: Designing	Saboori-Deilami	orientation on corporate	Daniel Martins & Ana	Elena Rondos-Casas,	
countries	Socially Responsible	Subooti Benami	social irresponsibility: a	Sofia Saraiva	Széles Zsuzsanna &	
Mariana Lima Bandeira,	Innovation in Living Labs		cross-cultural analysis	001111 011111111	Cristina Góis	
Genoveva Espinoza	Rita Lankauskienė &		Claudio Marcio de		01100111111 0010	
Santelli & Fernando López	Monika Belhaj		Almeida, Emerson			
Parra	•		Wagner Mainardes & Luiz			
			Felipe Magnago Blulm			
			renpe magnago Brann			











SRRNet's

on 1 International Conference on Corporate Social Responsibility and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Parallel Session 4 Thurs 4 Sept 14.00 - 15.30

Track 1	Track 2	Track 3	Track 4	Track 5	Track 6
Anf. 7.20	Room no. 7.17	Room no. 7.18	Room no. 7.19	Room no. 7.19A	Room no. 7.11
Chair: Dalia Abdulwahab	Chair: Maria João Santos	Chair: Emeka Chiedozie	Chair: Giulia Pascuzzi	Chair: Sheku Ahmed Fofanah	Chair: Oana Şaramet
Two Decades Long Research on Corporate Social Responsibility and Reputation: Bibliometric Analysis Based on SCOPUS Database Sudhir Chandra Das & Deepti Kerketta Universal definitions proposed for CSR, CSI and CP Margaretha J Preston Corporate Social Responsibility Drivers and Barriers in Universities for Societal Financial Empowerment Phetole Emanuel Ramatsoma & Md. Humayun Kabir	Valorisation of Residual Forest Biomass through Anaerobic Digestion: A Sustainable Alternative to Combustion Tiago Simões & José Góis How personality trait, neophilia and curiosity shape European perceptions of insects as a protein source Andreia C. B. Ferreira, Enrique Bigné, Ricardo Gouveia Rodrigues, Ana Rodrigues Gouveia & Oliva Martins Water availability: A present and future crisis Shahla Seifi	Circular economy in emerging markets: insights, challenges, and pathways forward Mario Jose Paillacho Silva, Lisbeth Cathiana Paillacho Bolaños & José Ángel Pérez-López Assessing the Quality of SDGs Reporting in Portuguese Municipalities: An Analysis of Municipal and Report-Level Factors Verónica Ribeiro, Sónia Monteiro & Kátia Lemos Diversity, Equity, and Inclusion as Strategic Dimensions of CSR: A Systematic Review of the Literature Claudia Dias	Accountability as a Governance Mechanism for Corporate Social Responsibility in Sustainable Tourism 5.0 in the State of Roraima, Brazil José dos Santos Dias, Rute Abreu, Georgia Patrícia da Silva Ferko & Márcia Teixeira Falcão Integrating Generativity, Emotional Bonding, and GenAI Anthropomorphism to Foster Environmentally Responsible Behavior in Heritage Tourism: A Conceptual SOR Framework Sarah Ahmed Wahba, Raghda Elebrashi & Sara Eldeeb Assessing the relationship between tourism and sustainable development: An empirical approach João Capucho, João Leitão & Helena Alves	The Role of Accountability in Financial Performance_Evidence from the Europen Energy Sector Liliana Marques Pimentel, Helena Maria Santos de Oliveira, Andreia Fernandes & Ricardo Joaquim New Sustainability Reporting in the Electricity Industry: A Case Study Analysis Gonçalo Carvalho & Cristina Góis Carbon Neutral Certification – A Qualitative Study of Antecedents and Communication Strategies Stephan Dua Modest	The Role of Artificial Intelligence in CSR for Fostering Stakeholder Engagement and Governance: Insights from the Indian Context Sumita Sindhi Impact of Artificial Intelligence on Asylum and Immigration Lorena Gabriela Niţoiu AI for Access and Equity: MILES™ as a Scalable Innovation for Funding Inclusion and Local Transformation Sanja Todosijević, Igor Razbornik & Saša Jovanović











SRRNet's

23
International Conference on
Corporate Social Responsibility
and Sustainability

Reimagining Corporate Social Responsibility: Organizational Purpose and Human-AI Synergy September 3-6, 2025 | Covilhã, Portugal

Parallel Session 5 Fri 5 Sept 9.00 – 10.30

Track 1	Track 2	Track 3	Track 4	Track 5
Anf. 7.20	Room no. 7.17	Room no. 7.18	Room no. 7.19	Room no. 7.19A
Workshop 2	Chair: Oana A. Gică	Chair: Rita Lankauskienė	Chair: Mirela Panait	Chair: Walter Daniel Ovelar Fernández
Getting published in international journals and books David Crowther	Shaping the first set of ESRS: Characteristics of stakeholders Esther Ortiz-Martinez, Erekle Pirveli & Salvador Marín-Hernández Market orientation and sustainability: the case of Angola Tshiniama Muangala Landry, Ricardo José De Ascensão Gouveia Rodrigues & Carlos Alberto Fernandes Sampaio Managing the Uncertainties of Business in Africa: The Need for Business Continuity Plans for Family-Owned Businesses in Developing and Emerging Markets (DEMs) Franklin Nnaemeka Ngwu, Lukman Lasisi & Chijioke A	The rule of law and the responsibility of public authorities in the correct organization and conduct of presidential elections in the era of social networks Oana Şaramet The role of external assurance in enhancing non-financial reporting quality: Insights from the Portuguese regulatory context Sónia Monteiro & José Silva UK Environmental Law 10 Years after Brexit: Softer or Tougher Edwin Mujih	Open innovation ecosystems for collaborative CSR initiatives: An international perspective of corporate strategies Lan Jiang Unsustainable development, irresponsible corporations, inhuman design. How design students perceive ethical abuses in business Piotr Dzik The importance of accountability in charities Augusto Simões, Humberto Ribeiro & Rui Bertuzi	Synthetic Faces, Real Feelings: Parasocial Interaction and CSR Authenticity in the Age of Virtual Influencers Sandra Metry & Rawan Diaa Beyond Aesthetics: Valuation, Sustainability Practices, and Corporate Social Responsibility in Hair and Beauty Institutes Inês Dias, Raquel Garde Sánchez & Rute Abreu Job Satisfaction and Employee Attrition: Analyzing the Role of Organizational Characteristics Andreia Martins & Joana Cruz





